

Some of the policy changes that have been made or are being addressed since the Advance VT project began in 2003 include:

- Stop-the-clock tenure policy has become automatic. This gives faculty members (both men and women) an extra year in their quest for tenure upon the birth of a baby. In the past, faculty members had to ask permission for the extra year.
- Introduction of a modified duty policy for any faculty member who needs to take time out because of health issues, aging parents, child-care needs, or other work-life issues. This allows them to have an accommodation of their schedule or their duties.
- Administration is looking at ways to appropriately reward instructors who teach large introductory classes so that tenure track and senior faculty can devote more time to research.
- Issues are being addressed to ensure women are evaluated fairly.
- Issues are being addressed to ensure workload is distributed fairly.